

# Pastor Search Congregational Survey

## First Presbyterian Church, South Boston, VA

### About You

1. How many years have you been attending this church?

- a. 1 or less
- b. 1-5 years
- c. 5-10 years
- d. 10-20 years
- e. 20-30 years
- f. 30+ years

2. In an average month, how many times do you attend a service?

- a. 1
- b. 2
- c. 3
- d. 4

3. What is your age?

- a. 1 - 5 years
- b. 6 - 15 years
- c. 16 - 25 years
- d. 26-35 years
- e. 36-54 years
- f. 55+ years

4. What is your gender?

- a. Male
- b. Female

5. Do you attend Sunday School?

- a. Yes
- b. No

6. Are you involved in a Bible study/small group?

- a. Yes
- b. No

7. Did you grow up in a church setting?

- a. Yes
- b. No

8. What is your denominational background?

- a. Baptist
- b. Nondenominational
- c. Mainline (Presbyterian, Methodist, Lutheran, etc.)
- d. Catholic
- e. I am new to church
- f. Other \_\_\_\_\_

### About Our Church

9. Why do you attend our church? (All that apply)

- a. Sunday experience
- b. The fellowship/community
- c. Location
- d. Love of the teaching
- e. Love of the music
- f. Ministry offerings
- g. Other \_\_\_\_\_

10. Why do you believe people attend our church? (All that apply)

- a. Sunday experience
- b. The fellowship/community
- c. Location
- d. Love of the teaching
- e. Love of the music
- f. Ministry offerings
- g. Other \_\_\_\_\_

## Pastor Search Congregational Survey

**11. Where do you feel our church could use the most improvement? (All that apply)**

- a. First impressions and retention
- b. Connecting with younger generations
- c. Building community
- d. Evangelism
- e. Worship
- f. Teaching
- g. Bigger volunteer base
- h. Other \_\_\_\_\_

### About Our Future New Pastor

**12. What do you prefer to be the new Pastor top strengths? (Choose your top 3):**

- a. Theologian
- b. Administrator
- c. Preacher
- d. Evangelist
- e. Counselor
- f. Teacher
- g. Prophet
- h. Pastor
- i. Director
- k. Visionary

**13. What are your desired character traits of the new Pastor? (Choose your top 3):**

- a. Winsome and persuasive
- b. Entrepreneurial and visionary
- c. Honest and trustworthy
- d. Thoughtful and pastoral
- e. Faithful and steadfast
- f. Gregarious and people-oriented
- g. Intentional and focused
- h. Prayerful and wise

**14. It is most important our next Pastor possesses (Choose 1):**

- a. Extensive ministry experience
- b. Advance degrees
- c. High potential

**15. What do you hope the new Pastor will accomplish in their first 12 months?**

- a. Growth in numbers
- b. Successfully assimilating into the church and culture
- c. Increased/renewed vision for the church
- d. New programming
- e. Other \_\_\_\_\_

**16. If you had to choose between the two, would you rather our new Pastor:**

- a. Have experience at a church of similar or larger size as an Associate Pastor
- b. Have experience at a church of smaller size as a Senior Pastor

## Pastor Search Congregational Survey

**17. What are the most important leadership qualities our new Pastor must possess? (Choose your top 3):**

- a. Inspiring and challenging preacher and teacher
- b. Well-loved leader and vision-caster
- c. Mentor and intentional discipler
- d. Passionate about reaching young people and young families
- e. Skilled and knowledgeable administrator
- f. Attracts and draws in new members
- g. Inspires generous stewardship of members' time, money, and resources
- h. Deals with conflict well

**18. What should our new Pastor focus most of their energy/time on? (Choose your top 3):**

- a. Staff management
- b. Small groups and discipleship
- c. Attracting new members and retention
- d. Teaching and the weekend experience
- e. Professional development and continuing education
- f. Outreach and evangelism
- g. Meeting physical needs of community
- h. Inspiring generosity and stewardship
- i. Pastoral care
- j. Implementing vision

**19. In a sermon, which of these components are most important to you? (Choose your top 3)**

- a. Strong Biblical knowledge / references
- b. Application to everyday life
- c. Challenging of intellect
- d. Humor
- e. Spiritual nourishment
- f. Illustrations
- g. Challenge of the status quo
- h. Relatable from the stage
- i. Exegetical teaching
- j. Other \_\_\_\_\_

**20. Which of the following are the most important regarding their experience? (Choose your top 2)**

- a. Served as a Senior Pastor at a church
- b. Has a well-known ministry
- c. Is affiliated with our denomination
- d. Has a Masters of Divinity
- e. Has experience growing a church
- f. Has served as an Associate Pastor at a church of similar or larger size

## **Pastor Search Congregational Survey**

**21. What keeps people coming to our church?**

**22. Where do you envision our church in 5-7 years?**

**23. What do you hope will be different/expanded/changed?**

**24. What do you believe our congregation is looking for in our new pastor?**

**25. What else would you like to be considered as we prayerfully search for a new Pastor?**

**26. Is there anything else you would like us to know?**